

# OVERVIEW OF COWASH M&E SYSTEM

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14 March 2014

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# OUTLINE OF PRESENTATION

- INTRODUCTION
- OVERALL OBJECTIVE & PURPOSE OF COWASH
- M&E FRAMEWORK
  - M&E LEVELS
  - PERFORMANCE MONITORING PLAN(PMP)
  - INDICATORS (Overall Objective, Purpose & Output)
  - STAFFING FOR M&E
  - **BASELINE DATA COLLECTION**
  - COWASH EVENTS
  - **REPORTING**
  - **MONITORING TOOLS**
- ANTICIPATED CHALLENGES

# 1. INTRODUCTION

Ethiopia has developed and implemented a five-year Growth and Transformation Plan (GTP). It has also aimed to become a middle income country.

It is planned to improve rural water supply and sanitation:

- \* **Rural Water Supply Access**: from 48.9% in 2010 to 98.0% in 2015
- \* **Rural Basic Sanitation Access**: from 60.39% in 2010 to 100.0% in 2015
- \* **Rural Improved Sanitation Access**: from 12.89% in 2010 to 84.0 % in 2015
- \* **School Water Supply Access**: from 31.39 % in 2010 to --- % in 2015
- \* **School Improved Latrine Access**: from 32.74 % in 2010 to --- % in 2015
- \* **Rural Health Facilities' Water Supply Access**: from 31.86% in 2010 to --- % in 2015
- \* **Health Facilities' Improved Latrine Access**: from 84.53% in 2010 to --- % in 2015
- \* **Rural Scheme Non-Functionality**: from 25.5% in 2011 to 10.0% in 2015

To realize these targets, WaSH sector stakeholders have been joining hands and a number of Projects, including COWASH, has been implemented.

## 2. OVERALL OBJECTIVE & PURPOSE OF COWASH

### *Overall objective:*

***To achieve universal access to WaSH in the rural areas of Ethiopia***

### *Purpose:*

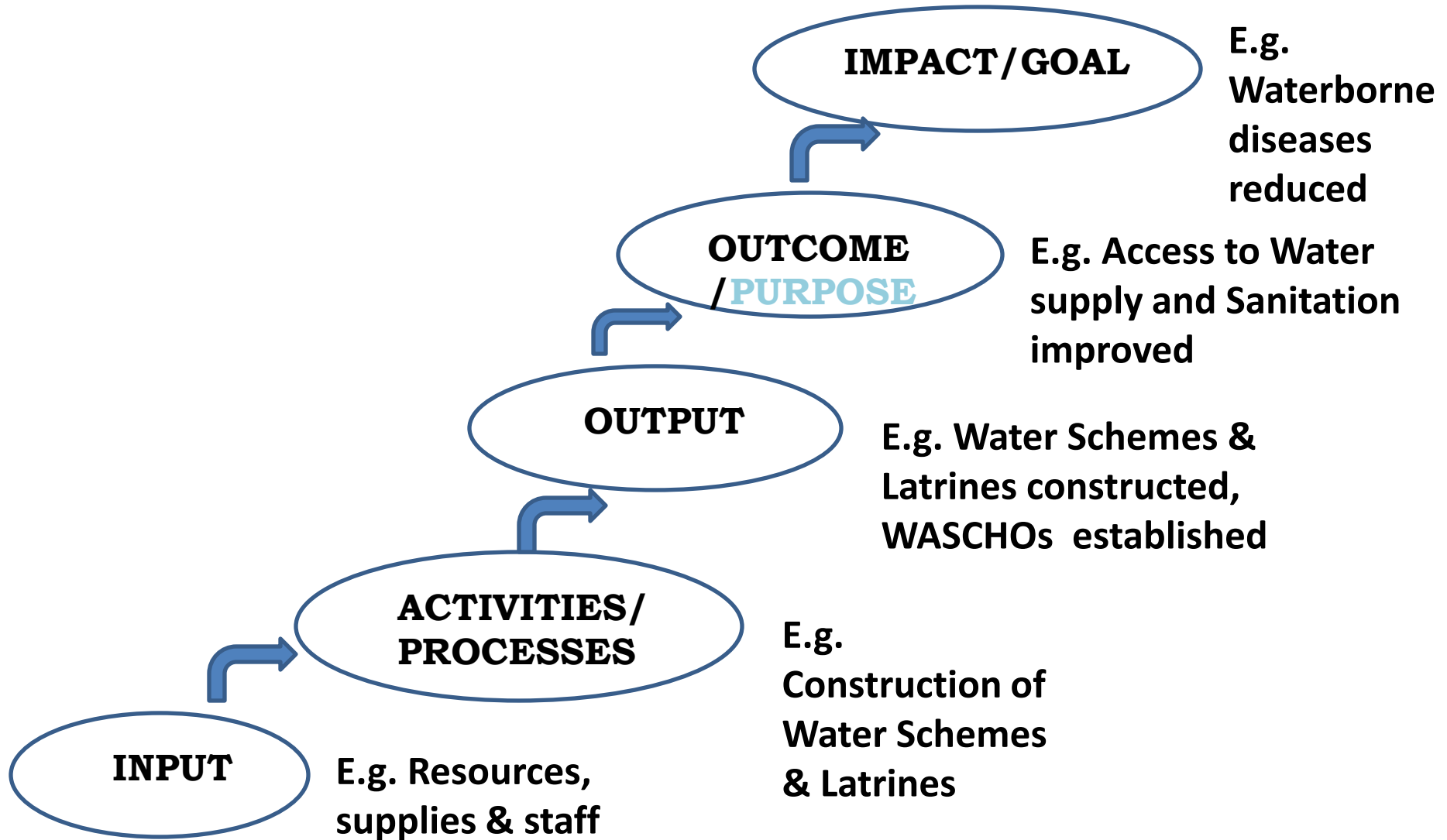
***Support the acceleration of GTP/UAP-rural water and sanitation targets attainment through the establishment of an enabling environment and the implementation of CMP interventions in selected rural areas of Ethiopia***

### 3. M&E FRAMEWORK

- An M&E System is an integrated hierarchy of Inputs, Outputs, Outcome and Impact, Targets, Indicators and Monitoring tools, etc.
- An M&E Framework has been designed to assess the attainment of the Overall Objective, Purpose and Output targets of the project
- The framework is designed inline with WaSH M&E-MIS, WIF and NWI data collection tools
- Annual plans are being prepared (in line with **agreed physical and financial planning templates**) and implemented to attain the targets

*The framework is being revised as per the Revised COWASH Project Document*

### 3.1 LEVELS OF M&E SYSTEM



## 3.2 Performance Monitoring Plan(PMP)

One of the main components of an M&E System is PMP

→ PMP is a tool that a project will use for the **collection & management** of information in **monitoring the performance of the project**

→ PMP defines performance indicators for measuring project results (i.e., outcomes and outputs). For each indicator, the PMP specifies

- definition of indicator
- the source of data
- the method of data collection
- frequency of data collection
- schedule of data collection
- the person(s) responsible for data collection, etc.

## 3.2.1 COWASH Main Indicators & Frequency of Reporting

A number of indicators are set to measure change

Indicator	Frequency of Reporting
<b>Overall Objective</b>	
<i>Access to safe rural water fulfilling the UAP II criteria in the targeted woredas</i>	Annually
<i>Percentage of schools accessing water supply in the targeted woredas</i>	Annually
<i>Percentage of schools accessing sanitation in the targeted woredas</i>	Annually
<i>Percentage of health facilities accessing water supply in targeted woredas</i>	Annually
<i>Percentage of health facilities accessing sanitation in targeted woredas</i>	Annually
<i>Rate of functionality of rural water supplies in the targeted woredas</i>	Annually
<i>Percentage of rural ODF kebeles in the targeted woredas</i>	Annually



### 3.2.1 COWASH Main Indicators ---

A number of **Purpose Level** indicators are set to measure change

Indicator	Frequency of Reporting
<b>Purpose</b>	
<i>% of Regions Implementing CMP Approach</i>	Annually
<i>% of Woredas of targeted regions Implementing CMP approach</i>	Annually
<i>% of Kebeles of targeted woredas Implementing COWASH</i>	Annually
<i>% of rural population that has access to potable water through CMP under COWASH</i>	Annually
<i>Amount of Regional Budget Allocated for COWASH</i>	Annually

### 3.2.1 COWASH Main Indicators ---

A number of **Component 1/Output Level** indicators are set to measure change

Indicator	Frequency of Reporting
<b>Component 1/Outputs</b>	
<i># of generic CMP Implementation guidelines developed and implemented</i>	Quarterly
<i># of tested higher technology options reviewed and incorporated into CMP manuals and guidelines</i>	Quarterly
<i># of generic operation and maintenance manuals /guidelines for rural water supply developed</i>	Quarterly
<i># of federal level annual plans prepared as per the planning formats</i>	Quarterly
<i># of COWASH M&amp;E framework developed</i>	Quarterly
<i># of federal level quarterly and annual reports prepared</i>	Quarterly
<i># of federal steering committee meetings conducted</i>	Quarterly
<i># of (Doctoral, Masters and Bachelor level) CMP researches completed</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 1/Output Level** indicators ---

Indicator	Frequency of Reporting
<b>Component 1/Outputs</b>	
<i># of CMP research result presentations given in international conferences</i>	Quarterly
<i># of published articles on CMP research results</i>	Quarterly
<i># Communication strategy developed</i>	Quarterly
<i># of major international and national events where CMP awareness is raised through COWASH participation</i>	Quarterly
<i># of CMP related information and education materials prepared and published</i>	Quarterly
<i># of CMP generic capacity building strategy developed</i>	Quarterly
<i># of Generic woreda level capacity building package developed</i>	Quarterly
<i># of Number of impact assessments made on CMP related trainings</i>	Quarterly
<i># of people hired at federal level</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 1/Output Level** indicators ---

Indicator	Frequency of Reporting
<b>Component 1/Outputs</b>	
<i># of trainings given by federal COWASH</i>	Quarterly
<i># of people trained by federal COWASH staff</i>	Quarterly
<i># of short term consultancy days provided by COWASH for the development and implementation of OWNPs documentation</i>	Quarterly
<i>Amount of finance provided for the development and implementation of OWNPs</i>	Quarterly
<i># of people trained in CMP implementation in non-COWASH regions by federal COWASH</i>	Quarterly
<i># of federal level advisers assigned in the OWNPs management</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 2/Output Level** indicators are set to measure change

Indicator	Frequency of Reporting
<b>Component 2/Outputs</b>	
<i># of annual COWASH work plans produced</i>	Quarterly
<i># of COWASH quarterly and annual reports produced as per the annual plan</i>	Quarterly
<i># of Regional Support Unit (RSU) technical assistant staff hired</i>	Quarterly
<i># of people participated in trainings given by regions, zones and woredas</i>	Quarterly
<i># of fund transfer requests done to the financier (GoF)</i>	Quarterly
<i># of BoFED audit reports produced</i>	Quarterly
<i>Amount of funds transferred to WASHCOs</i>	Quarterly
<i>Amount of funds settled by WASHCOs</i>	Quarterly
<i># of artisans trained/refreshed by COWASH for WaSH facility construction in the woreda</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 2/Output Level** indicators ----

Indicator	Frequency of Reporting
<b>Component 2/Outputs</b>	
<i># of awareness raising workshops organized for the private sector</i>	Quarterly
<i># of new Communal CMP WPs applications submitted to the WWT</i>	Quarterly
<i># of new School CMP WPs applications submitted to the WWT</i>	Quarterly
<i># of new Health Institutions CMP WPs applications submitted to the WWT</i>	Quarterly
<i># of new Communal CMP WPs applications approved by WWT</i>	Quarterly
<i># of new School CMP WPs applications approved by WWT</i>	Quarterly
<i># of new Health Institutions CMP WPs applications approved by WWT</i>	Quarterly
<i># of new CMP Water Schemes constructed by Communities in the woredas</i>	Quarterly
<i># of new CMP Water Schemes constructed for schools in the woredas</i>	Quarterly
<i># of new CMP Water Schemes constructed for health facilities in the woredas</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 2/Output Level** indicators ----

<b>Indicator</b>	<b>Frequency of Reporting</b>
<b>Component 2/Outputs</b>	
<i># of School latrine applications submitted to WWT</i>	Quarterly
<i># of Health facility latrine applications submitted to WWT</i>	Quarterly
<i># of School latrine applications approved by WWT</i>	Quarterly
<i># of Health facility latrine applications approved by WWT</i>	Quarterly
<i># of new latrines constructed for schools in the woredas</i>	Quarterly
<i># of new latrines constructed for health institutions in the woredas</i>	Quarterly
<i># of WASHCOs legalized in the project woredas</i>	Quarterly
<i># of old community water schemes rehabilitated</i>	Quarterly
<i># of old school water schemes rehabilitated</i>	Quarterly
<i># of old health facilities water schemes rehabilitated</i>	Quarterly
<i># of (Community) CMP schemes with trained pump attendants and caretakers</i>	Quarterly

### 3.2.1 COWASH Main Indicators ---

A number of **Component 2/Output Level** indicators ----

Indicator	Frequency of Reporting
<b>Component 2/Outputs</b>	
<i>% of WASHCOs (Community) with more than 50 % women members</i>	Quarterly
<i># of water quality tests made on CMP water schemes</i>	Quarterly
<i># of chlorinations made on CMP water schemes</i>	Quarterly
<i># of CMP water schemes with Water Safety Plans</i>	Quarterly



## 3.2.2 STAFFING FOR M&E

SOME STAFF ARE HIRED FOR THE PROJECT. THE REGIONAL STAFF ARE HIRED/ASSIGNED BY REGIONAL WATER BUREAU AND WOREDAS

LEVEL	NO. OF TECHNICAL STAFF	RESPONSIBLE FOR M&E CO-ORDINATION & REPORTING
FEDERAL LEVEL	4	M&E SPECIALIST
REGIONAL LEVEL		
AMHARA	7	FINANCIAL PLANNING SPECIALIST
TIGRAY	4	CAPACITY BUILDING SPECIALIST
SNNPR	3	CAPACITY BUILDING & M&E SPECIALIST
OROMIA	3	CAPACITY BUILDING SPECIALIST
BSG	?	?

## 3.2.2 STAFFING FOR M&E - - -

**CMP SUPERVISORS AND FOCAL PERSONS ARE ASSIGNED AT THE WOREDA AND ZONE LEVELS. IN SNNPR, WOREDA CMP ADVISORS ARE ALSO HIRED FOR EACH WOREDA.**

REGION	RESPONSIBLE FOR M&E CO-ORDINATION & REPORTING
AMHARA	<b>ZONE:</b> 1 FOCAL PERSON IN EACH ZoW, ZoH & ZoE OF 10 ZONES <b>WOREDA:</b> 1 CMP SUPERVISOR IN EACH 40 WOREDA
TIGRAY	<b>WOREDA:</b> 1 CMP SUPERVISOR IN EACH OF THE 7 WOREDAS
SNNPR	<b>ZONE:</b> 1 FOCAL PERSON IN EACH ZoW, ZoH & ZoE OF 4 ZONES <b>WOREDA:</b> 1 CMP SUPERVISOR IN EACH 8 WOREDA <b>1 CMP ADVISOR IN EACH 8 WOREDA</b>
OROMIA	<b>ZONE:</b> 1 FOCAL PERSON IN EACH ZoW, ZoH & ZoE OF 4 ZONES <b>WOREDA:</b> 1 CMP SUPERVISOR IN EACH 8 WOREDA
BSG	?

### 3.2.3 BASELINE DATA COLLECTION

- **WHY DO WE NEED THE DATA?**
- **WHAT TYPE OF DATA DO WE NEED?**
- **WHERE CAN WE GET THE DATA?**
- **WHO CAN COLLECT THE DATA?**
- **WHAT ARE THE DATA COLLECTION INSTRUMENTS?**
- **WHEN DO WE NEED THE DATA?**

### **3.2.3 BASELINE DATA ---**

#### **WHY DO WE NEED THE BASELINE DATA?**

**The Baseline Data will be used to:**

- **See the Implementation Capacity of the Woredas (Manpower & Material capacity)**
- **Estimate the no. of Water Points & Institutional Latrines to be constructed in the Selected Woredas**
- **Estimate the Investment and Recurrent Cost required for the Selected Woredas**
- **Estimate contribution in attainment of WaSH GTP/UAP**

### **3.2.3 BASELINE DATA ---**

#### **WHAT TYPE OF DATA DO WE NEED?**

##### **Type of Data Required:**

##### **A. Socio-Economic Information**

- **No. of Kebeles (Rural & Urban)**
- **Population (Rural & Urban)**
- **No. of health facilities & Schools**
- **MFIs, etc.**

##### **B. Water Supply**

- **Type & No. of Water Supply Schemes and No. of Beneficiary hhs**
- **Water supply Access and Usage Coverage (Rural & Urban)**
- **Technical Manpower of Woreda Water Office**
- **No. of Artisans and their Training Status**
- **Woreda Water Office Office & Field Equipments**
- **Etc.**

### **3.2.3 BASELINE DATA ---**

#### **C. Hygiene and Sanitation**

- **Sanitation Coverage (Rural & Urban)**
- **Hand Washing Facilities & Safe Water Supply Storage**
- **Health Institutions & Schools with Latrines & Hand Washing Facilities**
- **Etc.**

#### **D. WaSH Funding**

- **WaSH Budget Allocated & Utilized**
- **Financiers of WaSH interventions in the region**

### **3.2.3 BASELINE DATA ---**

#### **WHERE CAN WE GET THE INFORMATION?**

**AS THE PROJECT GRADUALLY COVERS MANY OF THE KEBELES IN A WOREDA, THE INFORMATION ARE TO BE COLLECTED FROM SECONDARY SOURCES AT THE WOREDA LEVEL.**

**THE INFORMATION ARE TO BE COLLECTED FROM REPORTS OF REGIONAL, ZONAL & WOREDA SECOTOR OFFICES**

- Water Offices (Woreda, Zone & Region)**
- Health Office (Woreda, Zone & Region)**
- Education Office (Woreda, Zone & Region)**
- Finance Office (Woreda, Zone & Region)**

#### **WHO CAN COLLECT THE INFORMATION?**

**THE INFORMATION IS TO BE COLLECTED BY WOREDA CMP SUPERVISOR , ZONAL FOCAL PERSONS & RSU STAFF**

##### **WOREDA LEVEL:**

**WOREDA CMP SUPERVISOR IN COLLABORATION WITH WOREDA FOCAL PERSONS (WoW, WoH, WoE & WoFED)**

##### **ZONE LEVEL:**

**ZONAL WATER OFFICE FOCAL PERSON IN COLLABORAITON WITH OTHER FOCAL PERSONS**

##### **REGIONAL LEVEL:**

**RSU STAFF IN COLLABORATION WITH REGIONAL FOCAL PERSONS**

### 3.2.3 BASELINE DATA ---

#### DATA COLLECTION INSTRUMENTS ?

#### SEPARATE CHECKLISTS ARE PREPARED FOR

- REGION LEVEL
- ZONE LEVEL
- WOREDA LEVEL

#### THESE CHECKLISTS ARE EASY TO FILL

#### WHEN DO WE NEED THE INFORMATION ?

- THE DATA COLLECTION COMPLETED UNTIL END OF **MAY 2014**
- BASELINE REPORT PREPARED FOR EACH WOREDA, ZONE & REGIONAL LEVEL UNTIL END OF **JUNE 2014**
- THE BASELINE INFORMATION WILL BE INCLUDED IN THE QUARTERLY REPORTS WHENEVER NECESSARY



### 3.2.4 COWASH EVENTS

**COWASH PARTICIPATES & UNDERTAKES A NUMBER OF EVENTS WITH THE VIEW TO PROMOTING CMP, GENERATING MORE FUNDS & REVIEW PERFORMANCES. THE MAJOR EVENTS ARE INDICATED BELOW:**

**REGIONAL/ZONAL/WOREDAS LEVEL:**

EVENT	SCHEDULE
REGIONAL WASH STEERING COMMITTEE (RWSC) MEETING	BI-ANNUALLY, IN THE PRESENCE OF EMBASSY OF FINLAND REPRESENTATIVE
ANNUAL PERFORMANCE REVIEW & PLANNING WORKSHOP	BEFORE THE END OF THE FISCAL YEAR, IN THE PRESENCE OF ALL STAKEHOLDERS INCLUDING NEW WOREDAS AND ZONES
ZONAL QUARTERLY PERFORMANCE REVIEW WORKSHOP	AFTER THE END OF THE QUARTER, IN THE PRESENCE OF ALL WOREDAS & REGIONAL REPRESENTATIVES/RSU
WOREDAS QUARTERLY PERFORMANCE REVIEW MEETING	AFTER THE END OF THE QUARTER, IN THE PRESENCE OF ZONAL & REGIONAL REPRESENTATIVES/RSU

### 3.2.4 COWASH EVENTS

#### NATIONAL & INTERNATIONAL LEVEL EVENTS:

NATIONAL/FEDERAL LEVEL EVENTS	SCHEDULE
<ul style="list-style-type: none"><li>- MULTI-STAKEHOLDER FORUM (MSF)</li><li>- MoWIE REVIEW MEETING</li><li>- MARCH 8</li><li>- HAND WASHING DAY</li><li>- SANITATION FESTIVAL</li><li>- NWSC MEETING</li><li>- FLOWS SEMINAR</li><li>ETC.</li></ul>	SCHEDULED BY DIFFERENT ACTORS

INTERNATIONAL EVENTS	SCHEDULE
<ul style="list-style-type: none"><li>- RURAL WATER &amp; SANITATION NETWORK (RWSN)</li><li>- WORLD WATER FORUM (WWF)</li><li>- WORLD WATER WEEK (WWW)</li><li>ETC.</li></ul>	SCHEDULED BY DIFFERENT ACTORS

## 3.2.5 Reporting

**COWASH Performance Reports have Several Purposes:**

- **Inform decision-makers**
- **Track Progress towards targets**
- **Increase Accountability**
- **Encourage more Investment for CMP approach**

**COWASH Reports Focus, but not limited to, on**

- **Capacity Building**
- **Development of New Infrastructures (Water Supplies & Institutional Latrines)**
- **Rehabilitation of Water Points**
- **Financial Utilization, etc.**

### **FLOW OF REPORTING**

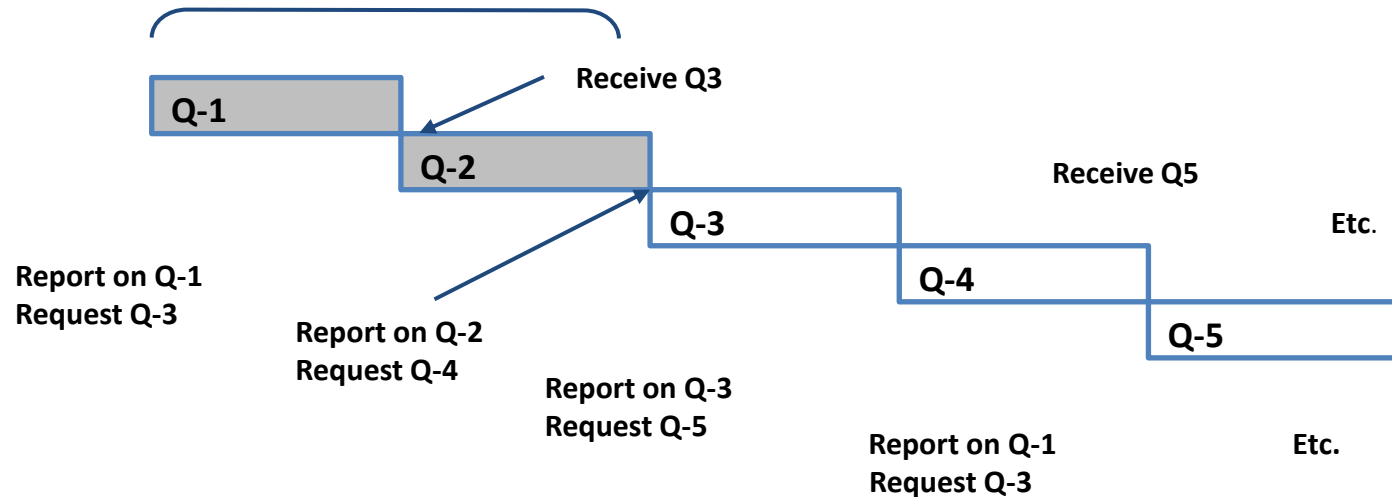
## 3.2.5 Reporting

### Reporting Schedule:

REPORTING INSTITUTIONS	REPORTING SCHEDULE
1. WASHCO	During Construction: <b>MONTHLY</b>
2. WWT/CMP Supervisor	WASHCO INVESTMENT FUND SETTLEMENT: <b>MONTHLY</b>
	Overall Performance Report: <b>Quarterly, 5 days before the end of the Quarter</b>
3. Woreda, Zone & Regional WaSH Sector Offices	Overall Performance: <b>Quarterly, 5 days before the end of the Quarter</b>
4. ZWT/Focal Person	Overall Performance: <b>Quarterly, 5 days before the end of the Quarter</b>
5. MFI Sub-Branch	Investment Fund Release to WASHCO: <b>Quarterly, 5 days before the end of the Quarter</b>
6. MFI HQ	Investment Fund Release to WASHCO: <b>Quarterly, 5 days after the end of the Quarter</b>
7. BoW/RSU	Overall Performance Report: <b>10-15 days after the end of the Quarter</b>
8. COWASH FTAT	Overall Performance Report: <b>15-30 days after the end of the Quarter</b>

## 3.2.6 Fund Transfer Request

**Project Regions Request Fund Transfer from Finland Government (GoF) as follows:**



- **A New Region can request fund for the First 2 Quarters with one Fund Transfer Request Based on Cash Flow of the Annual Plan**
- **An Old Project Region can request fund transfer request for a Quarter Only**

### **Requirements:**

- **Physical & Financial Reports (e.g. **Q1 Report for Q3 Fund Transfer**)**
- **Cash Flow of the Quarter**
- **Fund Transfer Request Format Filled**

## 3.2.6 Monitoring Tools

**A number of Monitoring/Reporting Tools are developed.**  
**The Tools are developed based on i) NWI Data Collection Tools;**  
**ii) WASH M&E Framework; and COWASH Project Document Indicators**

**The Main Reporting Formats developed:**

### **I ) Formats Reported Annually:**

- Form 1: Rural Water Supply Inventory Format**
- Form 2: Health Institution WaSH Facility Inventory Format**
- Form 3: School WaSH Facility Inventory Format**

### **II) Formats Reported Quarterly:**

- Annex 1: Summary of Major Materials Planned and Procured**
- Annex 2-1: Trainings Registry Format**
- Annex 2-2: Workshops and Meetings Registry Format**
- Annex 3-1: Water Supply Schemes Constructed**
- Annex 3-2: Number of Water Supply Schemes Rehabilitated**
- Annex 3-3: Water Supply Schemes Planned and Applications Submitted**
- Annex 3-4: Summary of Water Supply Schemes Constructed**
- Annex 3-5: Summary of Water Supply Schemes Rehabilitated**
- Annex 4-1: Institutional Latrines Constructed**
- Annex 4-2: Institutional Latrines Planned and Applications Submitted**
- Annex 4-3: Summary of Institutional Latrines Constructed**
- Annex 5-1: Fund Utilization Reporting Format**
- Annex 5-2: Funds Received and Utilized to date**
- Annex 6: Physical Performance Reporting Format**

**All of these are included in the Quarterly Report Outline of COWASH**

### 3.2.7 Supportive Supervision

**Supervisions shall be made at all levels (during and post construction)**

<b>INSTITUTION/ INDIVIDUAL</b>	<b>FREQUENCY AND AREA OF SUPERVISION</b>
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<b>A. DURING CONSTRUCTION</b>	
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WASHCO	<ul style="list-style-type: none"><li>- WASHCO MEMBERS SHOULD LEAD/FOLLOW-UP THE CONSTRUCTION OF WATER SUPPLY /INSTITUTIONAL LATRINE CONSTRUCTION</li><li>- COLLECT ALL THE NECESSARY DATA(CONTRIBUTION OF THE BENEFICIARIES AND FUND UTILIZATION)</li><li>- ARTISAN IS WORKING PROPERLY AS PER AGREEMENT</li></ul>
WOREDA SECTOR OFFICE/WWT	<ul style="list-style-type: none"><li>- ENGINEERS SHOULD BE ASSIGNED FOR EACH CONSTRUCTION &amp; REPORT SHOULD BE SUBMITTED REGULARLY TO WWT/SECTOR OFFICE ON THE CONSTRUCTION PROGRESS</li><li>- WWT SHOULD SUPRVISE THE CONSTRUCTION ONCE IN A MONTH (TALK TO THE BENEFICIARIES)</li></ul>
ZONAL FOCAL PERSONS/ZWT	<ul style="list-style-type: none"><li>- PROVIDE TECHNICAL ASSISTANCE FOR THE WOREDAS AND VISIT SOME OF THE CONSTRUCTIONS</li></ul>

### 3.2.7 Supportive Supervision

**Supervisions shall be made at all levels (during and post construction)**

<b>INSTITUTION/ INDIVIDUAL</b>	<b>FREQUENCY AND AREA OF SUPERVISION</b>
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<b>A. DURING CONSTRUCTION</b>	
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RSU	<ul style="list-style-type: none"><li>- SUPERVISE THE WOREDAS &amp; CHECK THE FULFILMENT OF THE 'CMP CYCLE' &amp; ALL NECESSARY CONDITIONS FOR THE CONSTRUCTION OF THE FACILITIES</li><li>- DISCUSS WITH THE WWT ON THE PROCESS &amp; CHALLENGES</li><li>- VISIT CONSTRUCTIONS UNDERWAY, PREPARE SUPERVISION REPORT &amp; SUBMIT TO RWSC MEMBERS</li></ul>
REGIONAL FOCAL PERSONS	<ul style="list-style-type: none"><li>- SUPERVISE WOREDAS &amp; PROVIDE TECHNICAL ASSISTANCE &amp; VISIT CONSTRUCTIONS</li><li>- PREPARE SUPERVISION REPORT AND SUBMIT TO RSU &amp; SECTOR BUREAU HEADS</li></ul>
COWASH FTAT	<ul style="list-style-type: none"><li>- SUPERVISE SAMPLE WOREDAS QUARTERLY IN EACH REGION &amp; PROVIDE TECHNICAL ASSISTANCE</li><li>- SUPERVISE REGIONS QUARTERLY AND PROVIDE TECHNICAL ASSISTANCE</li></ul>



## 3.2.7 Supportive Supervision

INSTITUTION/INDIVIDUAL	FREQUENCY AND AREA OF SUPERVISION
<b>A. POST CONSTRUCTION</b>	
<b>FOCAL PERSONS/WWT</b>	<ul style="list-style-type: none"> <li>- VISIT FACILITIES CONSTRUCTED AT LEAST ONCE IN A QUARTER &amp; DISCUSS WITH SOME BENEFICIARIES OF THE FACILITIES</li> </ul>
	<ul style="list-style-type: none"> <li>- PREPARE SUPERVISION REPORT &amp; SUBMIT TO WWT MEMBERS</li> </ul>
	<ul style="list-style-type: none"> <li>- DISCUSS ON THE CHALLENGES, IF ANY, AND SEEK FOR POSSIBLE SOLUTIONS</li> </ul>
<b>ZONAL FOCAL PERSONS/ZWT</b>	<ul style="list-style-type: none"> <li>- PROVIDE TECHNICAL ASSISTANCE TO WOREDAS &amp; FOLLOW-UP PROGRESS EVERY QUARTER</li> </ul>
	<ul style="list-style-type: none"> <li>- PREPARE SUPERVISION REPORTS &amp; SHARE TO ZWT MEMBERS</li> </ul>
	<ul style="list-style-type: none"> <li>- DISCUSS ON THE CHALLENGES, IF ANY, AND SOLVE THEM</li> </ul>
<b>RSU</b>	<ul style="list-style-type: none"> <li>- SUPERVISE WOREDAS QUARTERLY &amp; PROVIDE TECHNICAL ASSISTANCE</li> </ul>
<b>COWASH FTAT</b>	<ul style="list-style-type: none"> <li>- SUPERVISE REGIONS &amp; WOREDAS QUARTERLY &amp; PROVIDE TECHNICAL ASSISTANCE</li> </ul>

### **3.3 ANTICIPATED CHALLENGES**

**Based on the experience of other project regions, the following are expected to face during the implementation of the project in the region.**

**The main ones are:**

- Turnover of staff at all levels – Region, Zone and Woreda**
- Delay in Quarterly Reports and quality**
- Delay in Approval of Annual Plans**
- Less priority to Water Supply and Sanitation and Hygiene**

**I Thank You!**